Division Meeting
TENURE TRACK FACULTY
November 19, 2014; 2:00 pm
NEA-187

1. Open meeting with comments from staff
2. FON discussion for 2015/2016 academic year
3. Division Goals and Objectives
   a. Student Learning Outcomes and assessment:
      i. #1 division priority
   b. SLO changes from assessment results—what’s documented
      i. Psychology
      ii. Economics
      iii. Administration of Justice
      iv. Political Science
      v. Anthropology
      vi. Sociology
      vii. History
      viii. PACE
      ix. Fire Technologies
   c. Committee and ASO clubs
   d. Scheduling: brief update only
   e. End of meeting
Social & Behavioral Sciences Tenure Track Meeting

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**FON and Division Goals:** B. Young explained the Faculty obligation number FON. The FON is what the gold standard was set 75% of our staff in the district and then distributed down to the college level. Our college has a different ratio. LAHC sits at 53% full time ratio. We were told last spring we would likely hire three people to replace retirees in 2015. Our division did not go to FHPC unless we felt like we needed people. Very few people were hired in 2007. We did put in for new hires because the other divisions were in need and we had a good group of adjuncts. Now we have eight on tenure track. Our division discussed new hires for 2015. Young explained the efficiency model on the white board using Anthropology as an example. He explained considerations of department section cuts when hiring a new full time faculty member. Liabilities are against the college with the pay increases and prop 30 funds coming to an end in 2016. We will be hiring nine new faculty and estimate on three retirees. The college has tried to take forty sections back from our division but Young has fought to keep them.

M. Fradkin thinks Brad outlined everything very well if we hire in our division. You’re not only losing on the division level but also on the incoming funding. M. Reid added the previous president said we were in the hold and the new president says we have a surplus. B. Young: thinks there’s a lot hitting this college. There are a lot of unknowns in the budget area right now. He explained the liability with STRS in 2018. M. Fradkin explained he fears we’ll have to reduce our sections due to other division hiring’s. Young: We still have to cut academic affairs by 30 sections in the spring.

Young: does anyone think we can request a position? He explained the current FHPC list has mostly non FTE revenue generating positions by counseling. He explained we are looking at a flat budget for the next ten years. We have healthy programs within the division. He’ll be asked tomorrow or next week what our division will put in for. President wants a second FHPC list. G. Miller suggested consolidating the positions and building a solid core around what we have. The budget will grow slowly. Discussed tuition increases at UC’s.

Y. King: if what we foresee in the budget based on prop 30 what are our chances of hiring in 2016. Young: we’ll always hire if we explain the need. G. Miller: explained the golden handshake and the transfer of faculty through the district.

**SLO changes from assessment:** some of you have it so please go back to look at your SLO’s and assessment changes please bullet them and send to Brad. He needs to put them in the department unit
plans. He needs to see your interpretation. Y. King: Brad needs to see how we’ve made changes based on the assessment. Young: yes.

If you have any questions please call me.

Meeting end 3:00pm