FREDRICK K. HO, CPA, MBA

Phone:(310) 233-4183 Email: hofk@laccd.edu

PROFESSIONAL PROFILE

- Accomplished accounting professor with a comprehensive blend of hands-on professional and academic accounting experience.
- Consummate accountant who is passionate about the potential and impact of accounting.
- Innovative educator devoted to teaching and learning.

EDUCATION:

March, 1991 Master of Business Administration with concentration in Accounting, California

State University, Los Angeles.

June, 1987 Bachelor of Science in Accounting, University of Southern California.

June, 1987 Certificate Degree in Programming and Data Processing, University of Southern

California.

ACADEMIC/TEACHING EXPERIENCE:

2007 To Present Los Angeles Community College District -Los Angeles Harbor College

<u>Full-time</u>, <u>Tenured Faculty</u>. Teaching undergraduate financial and managerial accounting. Working with faculty and students from diverse socio-economic, academic, ethnic, and cultural backgrounds in a class size averaging 50 students. Development and teaching of online intermediate accounting using the Etudes platform. Participating in division and college governance activities such as committees, program review, and Student Learning Outcomes (SLOs) assessment duties.

2008 To Present University of the West

Adjunct Faculty. Teaching graduate and undergraduate financial and managerial accounting. Working with faculty and students from diverse socio-economic, academic, ethnic, and cultural backgrounds in a class size averaging 20 students. Taught hybrid financial accounting course which included an online component using the Moodle platform.

1999 to Present Ho & Associates, Inc. CPA

<u>Partner.</u> Designing, coordinating, and teaching entrepreneurial training seminars in the areas of accounting, payroll, taxation, and general business concepts for various for-profit and non-profit organizations including First Interstate Bank, and the Los Angeles Community Development Bank

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ACADEMIC/TEACHING EXPERIENCE (Continued):

2007 To 2009 California State University, Dominguez Hills

Adjunct Faculty. Teaching undergraduate financial accounting. Working with faculty and students from diverse socio-economic, academic, ethnic, and cultural backgrounds in a class size averaging 40 students. Worked with the online teaching platform Blackboard.

2003 to 2007 Pasadena City College

Adjunct Faculty. Teaching undergraduate financial and managerial accounting courses to classes averaging 40 students. Working extensively with faculty and students from diverse socio-economic, academic, ethnic, cultural backgrounds as well as those with disabilities. Participating in division and college governance activities such as commencement and Student Learning Outcomes (SLOs) related functions.

2007 To 2007 ITT Technical Institute

Adjunct Faculty. Teaching undergraduate finance and economic courses.

2005 to 2005 Citrus College

<u>Adjunct Faculty</u>. Teaching undergraduate financial accounting to a class averaging 35 students. Working extensively with faculty and students from diverse socio-economic, academic, ethnic, and cultural backgrounds.

2005 to 2005 **Orange Coast Community College**

Adjunct Faculty. Teaching undergraduate managerial accounting to a class averaging 35 students. Working extensively with faculty and students from diverse socio-economic, academic, ethnic, and cultural backgrounds.

1991 to 1993 **Monterey Park College**

<u>Adjunct Faculty</u>. Teaching bookkeeping concepts and accounting software applications in a vocational school environment to classes averaging 30 students.

1986 to 1987 University of Southern California

<u>Teaching Assistant.</u> Assisted in teaching various programming languages, including Basic and Cobol as well as microcomputer software applications in classes averaging 40 students.

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PROFESSIONAL EXPERIENCE:

1995 to Present Ho & Associates, Inc. CPA

<u>Partner</u>. In charge of supervising, reviewing, and overall administration of engagements including audits of for-profit and non-profit entities in accordance Generally Accepted Auditing Standards, reviews and compilations of financial statements in accordance with Generally Accepted Accounting Principles. Preparing corporation and individual tax returns, as well as tax planning. General business consulting services including business valuations.

1991 to 1995 Aguiar Novack & Associates, CPAs

Manager. In charge of supervising, reviewing, and overall administration of engagements including audits of for-profit and non-profit entities in accordance Generally Accepted Auditing Standards, reviews and compilations of financial statements in accordance with Generally Accepted Accounting Principles. Preparing corporation and individual tax returns, as well as tax planning.

1987 to 1991 Kennard Design Group

<u>Senior Accountant.</u> Maintained the accounting system and the periodic preparation of financial statements in accordance with Generally Accepted Accounting Principles. Assisting in the gathering of relevant data and documentation in preparation for audits and the filing of various corporate tax returns.

HONORS AND AWARDS

2009	Certificate of Recognition, AICPA/Private Companies Practice Section
2003	Certificate of Recognition, PCPS/The AICPA Alliance for CPA Firms.
2003	Certificate of Recognition, AICPA Peer Review Program.

SCHOLARLY CONTRIBUTIONS:

Ho, Fredrick (2012), "Internal Controls over Cash for Small Nonprofits" Minority and Small Business Review, Vol.10, Pages 42-47...

Ho, Fredrick (2011), "Tax-Exempt Organizations' Best Practices" Minority and Small Business Review, Vol.9, Pages 75-77.

Ho, Fredrick (2002), "The Young Entrepreneur," Youthful Dollars Magazine, Vol.2, Issue 1, Pages 8-9.

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LICENSES:

1994 to Present Certified Public Accountant (California)

PROFESSIONAL AFFILIATIONS:

1994 to Present	California State Board of Accountancy
1994 to Present	American Institute of Certified Public Accountants
1994 to Present	PCPS/Partnership for CPA Practice Success
1994 to Present	California Society of Certified Public Accountants

SKILLS:

- Knowledge of SLOs (Student Learning Outcomes) and related assessment tools.
- Knowledge in software includes: Microsoft Word, Microsoft Excel, Microsoft Powerpoint, Quickbooks, Turbotax, ProSeries, and Lacerte.

COMMUNITY SERVICE:

- Mentoring Asian Pacific students interested in pursuing a career in Accounting, University of Southern California, 2003
- Volunteering for the East Los Angeles VITA (Volunteer Income Tax Assistance) program sponsored for low-income residents, 2002
- Board member for the Chinatown East Wind Youth Foundation, 2001 to 2003.