



Classified Staff “Do Lunch” with the President

In recognition for outstanding service to the Harbor College campus community, President Marvin Martinez selected several classified staff members and took the group to lunch as a show of appreciation. The group dined at Acapulco Mexican Restaurant in San Pedro.



The POWER of GRATITUDE

- Gratitude can increase productivity.
- Gratitude can reduce negativity.
- Gratitude can empower people.
- Gratitude can improve our campus working relationships.
- Gratitude can redevelop our culture.

“Gratitude is an attitude. Gratitude is a choice. And gratitude is a habit.”

“Harbor College is lucky to have such outstanding clas-
sified staff who make a difference every day in our stu-
dent’s lives”, said Martinez.

Pictured are Jared Fowler, Yvette Parra, Tim Davis, Marian Messina, President Marvin Martinez, Claudette McClen-
ney, Mary Vargas, Danielle Jack, Ricky Benjamin, and Nola Timms (Photo taken by Lori Minor). Selected, but unable
to attend lunch: Al Askew, Terrence Lew, Jose Moreno, and Tom Jones.

Strive to Make A

Difference...

Every Day

What does

GRATITUDE

in the workplace look like?

appreciation in your workplace. It begins with you. In order to feel appreciated, you must begin by appreciating. It doesn't matter what your co-workers or your staff are doing, you can take the responsibility for carrying the spirit of appreciation to your office each day. Tell someone Thank You or send a thank-you email. Grab someone a coffee when you're picking up your own “just because.” Leave a “Thanks” or “Good Job” sticky note, or hand-written card. How about a voicemail message thanking someone for who they are or the great work they do. That would be one voicemail we wouldn't mind receiving! Showing and receiving gratitude can change an office environment, creating camaraderie, work enthusiasm, and personal satisfaction for a job well done. These elements can help to build a healthier work environment leading to increased productivity and simply more contented people.

HELLO
my name is

GET TO KNOW US!

Classified Profiles online at <http://www.lahc.edu/facultystaff/classified/index.html>

Source: www.workplacerewards.com



From Where We Come = A Bit of Labor History



Founded in 1905, the Industrial Workers of the World or “Wobblies” gained a base in California’s fertile valleys, where conditions for farm workers often included bare subsistence wages, no sanitary facilities or water in the fields, and child labor. The IWW also built militant, although usually short-lived, organizations in the mining, timber, and maritime industries. Following passage of the California Criminal Syndicalism Act in 1919, many IWW leaders and activists were sent to prison under its provisions. This law was found to be unconstitutional forty years later.

Courtesy of Labor Archive and Research Center, San Francisco State University.

The black cats and wooden shoes (sabot) symbols in this IWW poster advocate industrial sabotage, a message underlying “time to organize”.

Stand Up and Fight All the Way!

The union is there to help us. But it’s a two-way street.

The union is only as strong as the members. R. Allen

Mission: Possible

AFT LOCAL 1521A

Representing members viewpoints and ideas to the administration by initiating and effectuating educational and personnel reforms, by protecting the member’s professional standards, status, and rights and by representing Unit I classified employees at the collective bargaining and consultation table. **Representing 1,000 Clerical/Technical employees in the LACCD.**

SEIU LOCAL 99

We must not be divided by forces of discrimination based on race, gender, ethnicity, immigration status, religion, age, physical ability, gender expression, marital status, and sexual orientation - we are standard bearers in the struggle for social, economic, global justice and civil liberties. **Represents nearly 45,000 employees in public and non-public organizations.**

SEIU LOCAL 721

We are a powerful organization that stands for quality services and wins for our members and the communities where they live and work. We will create every opportunity for members to lead in their communities and at work...**We will hold ourselves and others accountable to our values.**

BUILDINGS & TRADES COUNCIL - L.A./Orange Cty. Affiliate

The State Building and Construction Trades Council of California’s primary mission is to improve the health, jobs safety and economic conditions of the members of its affiliates, and of all working men, women and minors in the construction industry by all lawful means. **Through advocacy SBCTC also seeks programs and policies that promote security and welfare of the general public.**

Union Rep Contact Information:

Carlos Diaz - Local 99, 310-213-2828

Wheanokqueah Gilliam - AFT1521A, 310-233-4687

Claudette McClenney - Local 721, 310-233-4346

Art Ruelas - Trades, 310-233-4007

The Classified Connection - Comments or Contributions, contact Lori Minor 310-233-4261, Mailbox 19

source quotes: CCE Conference 2009, The Authentic Leader (Irvine and Reger)

CORNER

LABOR REALITY

“Right to work” has a nice feel-good ring, but that obscures what it means in practice. The basic thing to realize is that right to work is not about worker freedom, competitive business climates, fairness or any other lofty claims. It is really about limiting workers’ collective voices and driving down wages; in other words, it ultimately hurts the middle class.

Right-to-work laws date back to the 1947 Taft-Hartley amendments to the National Labor Relations Act. Taft-Hartley allowed states to make it illegal for unions and employers to bargain agreements that required all workers represented by a union to pay dues. Since then, 23 states (including Indiana last year) have passed such laws. However, that doesn’t release the union from its legal requirement to represent all workers, whether they pay dues or not.

There is plenty of disagreement on the impact of right-to-work legislation on a state’s economy. One clear result is that such laws lead to lower rates of unionization. With a weaker collective voice, it becomes that much harder for workers to bargain effectively and bring more balance to labor-management relations that are already stacked against them.

www.aft.org



The AFL-CIO created Union Privilege in 1986 to provide union members and their families includ-

ing retirees with valuable consumer benefits. By using the collective buying power of unions, we are able to offer valuable, discounted products and services exclusively to working families.

Savings * Service * Solidarity

<http://www.unionplus.org/>