

Faculty and Staff Headcount Distribution

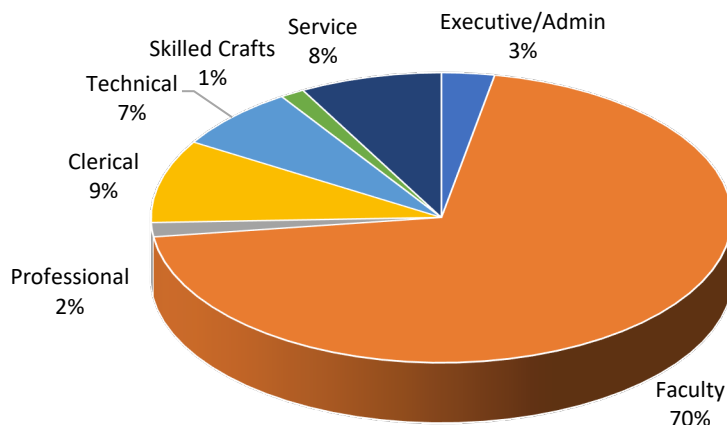
By Equal Education Opportunity–Occupational-Activity

Equal Education Opportunity–Occupational-Activity (EE06) is a category used by the Office for Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. Institutions must develop job groups for each EE06 category, which provide for smaller, more meaningful groups for affirmative action reporting.

Table 6. 1 Faculty and Staff Distribution by EE06 Categories, Fall Terms 2019 to 2023

Category	Fall				
	2019	2020	2021	2022	2023
Executive/Administrative/Managerial	14	14	14	12	13
<i>Annual % Change</i>		0.0%	0.0%	-14.3%	8.3%
Faculty	341	312	298	300	309
<i>Annual % Change</i>		-8.5%	-4.5%	0.7%	3.0%
Professional (Non-Faculty)	12	12	11	8	10
<i>Annual % Change</i>		0.0%	-8.3%	-27.3%	25.0%
Clerical/Secretarial	49	47	45	43	41
<i>Annual % Change</i>		-4.1%	-4.3%	-4.4%	-4.7%
Technical/Paraprofessional	41	40	32	32	31
<i>Annual % Change</i>		-2.4%	-20.0%	0.0%	-3.1%
Skilled Crafts	3	3	4	6	6
<i>Annual % Change</i>		0.0%	33.3%	50.0%	0.0%
Service/Maintenance	33	33	31	31	35
<i>Annual % Change</i>		0.0%	-6.1%	0.0%	12.9%
Total Headcount	493	460	432	434	442
<i>Annual % Change</i>		-6.7%	-6.1%	0.5%	1.8%

Figure 6. 1 Faculty and Staff Headcount Distribution by EE06 Categories, Fall 2023



Source: California Community Colleges Chancellor's Office (<https://datamart.cccco.edu/Faculty-Staff/Default.aspx>)